



Chiltern Arts: Child Protection and Vulnerable Adult Safeguarding Policy
Last Revised: June 2017

Our policy

This policy applies to all staff, including managers and the board of trustees, paid staff, volunteers and contractors, students or anyone working on behalf of Chiltern Arts.

The purpose of this policy is:

- to protect children, young people and vulnerable adults who Chiltern Arts personnel may come into contact with.
- to provide staff and volunteers with the overarching principles that guide our approach to the protection and safeguarding of children and vulnerable adults.

We recognise that:

- A child or young person should never experience abuse of any kind and that the welfare of the child / young person is paramount.
- All children and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, young people, vulnerable adults, parents, carers and other agencies is essential in promoting the welfare of young people and vulnerable adults.
- We have a responsibility to promote the welfare of all children, young people and vulnerable adults and to keep them safe. We are committed to practice in a way that protects them.
- Working in partnership is essential in promoting the welfare of children, young people and vulnerable adults.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing them, listening to and respecting them.
- adopting child protection and vulnerable adult safeguarding practices for staff and volunteers.
- providing effective management for staff and volunteers through supervision, support and training.
- recruiting staff and volunteers safely, ensuring all necessary checks are made.
- sharing information about child protection safeguarding vulnerable adults and good practice with service users, staff and volunteers.
- sharing concerns with agencies who need to know and involve carers or representatives as appropriate.
- Staying up to date with developments on safeguarding best practice, reporting and auditing our safeguarding activities annually and reviewing and updating our policies and practices annually.